



**Position Title:** Traditional Practitioner

**Reports to:** CEO

**Status:** Full Time

**Salary:** \$90,000 Annually

**Work Arrangement:**

### **About Minnesota Indian Women's Resource Center (MIWRC)**

MIWRC is a non-profit social and mental health services organization committed to traditional ways of being and support of Native women and their families. Founded in 1984, MIWRC provides a broad range of programs designed to educate and empower Native women and their families, and to inform and assist those who work providing services to the community.

### **Our Mission**

To empower Native women and families to exercise their cultural values with integrity, and to achieve sustainable lifeways, while advocating for justice and equity.

### **Our Values**

**RESPECT** To show politeness, kindness, and care to others as spiritual beings. We demonstrate respect through actions and value in interconnection and relationships.

**INTEGRITY** Is the quality of being honest and having strong moral principles. We demonstrate integrity through transparency and honesty.

**RECIPROCITY** An exchange that creates balance and beauty and demonstrates respect. We demonstrate reciprocity by striving for balance in our interactions and respect.

**RESPONSIBILITY** A duty to act with integrity to all living things. We demonstrate responsibility through respectful interactions with one another. We practice our cultural and traditional values while showing reciprocity and being a good future ancestor. We are responsible to ensure that the ceremonial teachings are done within protocol and the road of personal healing in proactive ways.

**HUMILITY** The quality of putting pride aside and being self-aware of our own personal growth process. We demonstrate humility through being teachable and dedicated to self-awareness and growth.

**ACCOUNTABILITY** An assurance that an individual or organization is evaluated on its performance or behavior related to responsibilities and promises. We demonstrate accountability by doing our best for our people while exercising truth, integrity and healthy boundaries.

**KINDNESS** The quality of being generous, helpful, and caring about other people, or an act showing this quality. We demonstrate kindness through seeing our people as relatives in kinship and that everyone has a story.

**EMPATHY** The ability to share someone else's feelings or experiences by imagining what it would be like to be in that person's situation. We demonstrate empathy through the ability to understand and share the feelings of another and imagining what it is like to walk in their shoes.

### **Position Summary:**

The Traditional Practitioner provides healing ceremonies and cultural support in a safe and appropriate matter. They develop appropriate assessment and treatment plans for clients. and keep an up-to-date



knowledge base of traditional health and holistic practices. Ensure protocols of ceremonies, celebrations and feasts are followed.

**General Responsibilities:**

- Deliver personalized healing services to clients through ceremonies, counseling, and traditional teachings.
- Prescribe and administer traditional treatments, including herbal remedies and ceremonial practices.
- Conduct various ceremonies, including sweat lodge rituals, fasting ceremony, shake Tent ceremonies, to foster healing and spiritual growth.
- Identify, gather, and process traditional medicines for therapeutic purposes.
- Provide cultural services such as assigning Indigenous names and facilitating clan identification to insure tribal identity.

**Requirements:**

- Proficiency in Indigenous healing practices, ceremonies, and teachings.
- Experience in delivering client-centered healing services within an Indigenous cultural framework.
- Knowledge of traditional medicinal plants, herbs, and their applications.
- Ability to conduct ceremonies and rituals with cultural sensitivity and authenticity.
- Excellent communication and interpersonal skills for effective client counseling and support.
- Deep respect for Indigenous traditions, protocols, and cultural diversity.
- Preferably certified or recognized as a traditional practitioner within the community or tradition.
- Ability to work effectively in a mission-driven agency with diverse clients and staff.
- Proficiency in computer skills, including donor database/CRM and financial management software, as well as Microsoft Office 365.

Candidates from diverse backgrounds are encouraged to apply! To apply for this position, please email a resume and cover letter to [hr@miwrc.org](mailto:hr@miwrc.org). In your email, please note where you saw this position. Position open until filled. *No phone calls, please.*

**ONLY CANDIDATES WHO FOLLOW APPLICATION INSTRUCTIONS WILL BE CONSIDERED FOR THE ROLE.**

**An Equal Opportunity Employer:**

*MIWRC is committed to attracting and retaining employees with varying identities and backgrounds. The MIWRC provides equal access to and opportunity in its programs, facilities, and employment without regard to race, color, creed, religion, national origin, gender, age, marital status, disability status, public assistance status, protected veteran status, sexual orientation, gender identity, gender expression or any other status protected by law.*